



Immingham Bulk Terminal, scene of almost two years of Hanson's accident-free operation.

Terminal team pushes the safety boundaries

Hanson employees working at Immingham Bulk Terminal, the Corus gateway for raw materials on the Humber bank, have worked almost two years without an injury – and the company is expanding its activities in the area.

As this newsletter went to press the Immingham team, led by **John Todd**, had clocked up almost 27,000 safely-worked hours stretching back for 22 months.

John, Contracts Manager Ore Preparation Plant and Immingham Services, said: "This has been achieved by the team's positive attitude and vigilance towards safety, working in very difficult conditions."

●**Meanwhile**, international petroleum company Conoco Phillips has chosen Hanson expertise to fill some of its facilities management requirements.

The work involves the company's Humber

Bank Combined Heat and Power Station.

"The contract includes general site cleaning, stores work and other work within the scope of Hanson Support Services," said John.

"We intend to prove that with our good reputation, proven track record, and commitment towards excellent safety performance, we can continue to impress our customers and develop our relationships in this area," added John.

Rugby-playing Rob brings new strength to accounting

Rob Denniss joined Hansons in August in the position of Trainee Accounts Clerk.

His appointment recognised the need to develop and strengthen the whole accounting and admin team by cross training all members of the team.

Rob will spend up to four months in each of the individual areas within accounting and admin, learning key skills. Whilst he is in a depart-

ment this gives the opportunity to release existing staff to spend some time in another department.

This will give the department better understanding of each other's roles, and also much greater flexibility to deal with times of need.

His first assignment has been in Heating and Electrical admin, where he's had a key role in implementing the new accounting package.

To supplement his 'on the job' training, Rob has also enrolled with Grimsby College to study AAT, a professional accounting qualification.

Rob joins us from Park View Foods in Market Rasen, where he worked in the accounts department in various roles since 1998.

He is also a keen sportsman, playing, amongst others, rugby union and cricket.



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Top Swedes join our squad



Ready for the off: Russ, on ground, says goodbye to driver Alan as he takes one of the trucks on its first job.

Our mobile vacuumation business has been significantly strengthened by the introduction of two powerful self-contained machines – the most powerful in our fleet.

They are self-contained lorry-mounted diesel-operated vacuum units enabling our clients to choose air conveying equipment with hose sizes from just 15mm to a powerful 152mm.

That means they are up to any task, from the smallest cleaning works to major industrial cleaning problems.

“The machines can handle wet or dry materials, and collect them in the ten cubic-metre body for disposal on or off site,” said **Russ Kilmore** of the vacuumation team.

“Furthermore, dry materials may be conveyed into bulk hoppers for product recovery into bulk or smaller bags.

“Together these machines will strengthen Hanson’s reputation as a provider of quality vacuumation services; in fact one of them went on its first job only a few minutes after these pictures were taken.”

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Phil's men make short work of pipework

The answer's 'yes'; Now what's the question? That's what **Phil Codd** of Maintenance Services said when Corus asked for some help in disposing of three concrete pipes from the children's play area at Scotter Primary School.

Maintenance Services built up their reputation over many years, and have had very few uncompleted jobs, so this project posed no problem.

Head teacher Heather Reid was delighted with the work, which has seen the pipes spirited away before she'd even arrived for work one Monday morning. "Thanks to all involved for their help and efficiency, it is much appreciated," she said.



Safety takes the right direction

Improving safety continues to be a major objective for Hanson, writes **Simon Cooling**, **Quality and Safety Manager**.

As our major customers push harder and harder to reduce accidents, and different methods and ideas are used in an effort to improve safety, it becomes just as important to recognise when we do achieve major improvements.

This year I think we should all recognise that we have made a significant improvement in safety, because at the end of September we achieved a record low in our all-accident statistics.

In the last financial year we recorded a total of 95 employee injuries out of over a million hours worked. This might not sound like some-

thing to celebrate, and you would be right in thinking that. However, when you consider that it is the lowest figure since 1996, it should be something of a milestone for us, and is pointing in the right direction.

However, what this does mean is that we have still had a large amount of employee injuries in the year, and that's never a good thing.

Currently Corus, our largest customer, is conducting a widespread safety campaign depicting various family scenes to try and reinforce the safety message in everybody's mind.

We are no different; we want all our employees to go home injury free at the end of their shift.

One of the best ways of increasing your chances of going home injury free is to adopt a safe behaviour at all times.

Don't take shortcuts, always consider 'could this injure me?', and always wear your personal protective equipment.

If you can't look out for yourself, who will?



Managing Director **Peter Marsh**, third right, presented IOSH managing safely certificates to (from left) **John Todd**, **Martin Ridgley**, **Stewart Parish**, **Peter Marsh**, **Joey McCool**, and **Ian Lattimore**.

Your effort counted in year of progress

As we approach Christmas and the New Year, I would wish to take this opportunity to thank all our employees for their contribution to the company during 2004, writes **Managing Director Peter Marsh**.

The past year has seen steady progress in most areas of the business, and especially welcome has been the return to profitability of our main customer Corus.

Recent additions to the company portfolio of Electrical and Heating Services have continued to demonstrate strong growth, and should continue this progress into 2005, especially if part-

nership arrangements with several of our major clients materialise.

A mainstay of the business in past years, Vacuumation, has had a difficult time, primarily due to changing market requirements.

But with a re-focus on new areas of opportunity, and the recent investment in two new large mobile vacuumation units from Sweden, then we are hoping for an early return to previous levels of performance.

Bio-remediation continues to be an exciting area, and with many varied projects presently to hand, successes achieved during 2004 and the

ever-increasing demands placed upon businesses by environmental legislation, then the future bodes well for this type of service.

The Health & Safety of our employees is never far from our actions and thoughts. 2004 has again seen a sixth year of improvement, and with a further strong training and awareness programme planned for the future, then every effort by all will be fixed on continuing this trend.

Finally, could I thank all our suppliers and customers for their commitment during 2004 and their continued support for the future.

Much-missed colleague

Hanson regrets to inform you of the death of **Alan Houghton**. Alan passed away unexpectedly at the age of 45, after 26 years of service.

He will be sadly missed by all Hanson and Corus personnel at Dawes Lane Coke Ovens, where he was well known and highly thought of as part of the gang, said **Dan Lings**.

Andy quits HSM for the BOS plant

Hanson sends best wishes to former supervisor Andy Wiffen, who left the company this summer to work in the BOS plant, having spent most of his career working in the Heavy Section Mill.

Slick operation solves oily issue

Environmentally-friendly process operated by Hansons turns contaminated waste into clean raw material for steel industry

A green process has struck gold for its operators Hansons and Corus – and is poised to be even more successful.

The process involves oily mill scale, tonnes of which has previously been sent to landfill, but is now processed in an environmentally-friendly way so that it can be sent back to the iron and steelmaking process.

“That means Corus has appropriate material to go into its processes, doesn’t have to pay landfill tax, and is finding a way to recycle material that would otherwise have had to be dumped, with obvious environmental benefits,” explained **Roy Szulakowski**, Hanson Business Development Manager.

Government regulations about what can be sent to landfill have been tightened, which means that many substances previously taken to landfill can no longer be disposed of easily by that route without treatment to reduce or remove hazardous contaminants, or using expensive specialist sites.

Oily mill scale was seen by Corus as a suitable material to treat, and the company worked with Hanson Support

Services to establish a project to treat it. Said Roy: “A purpose-made pad was constructed by Corus to contain the waste, and we introduced biological treatment of the mill scale in the clarifiers and at the pad to reduce the oil content of the waste.

“Once suitably reduced, the material can be recycled as iron units into the iron and steelmaking process.”

By mid-November 1,800 tonnes has been recycled through the system, and no material has had to be landfilled.

“Corus and Hanson Support Services keep the bio-remediation process under review. We are seeking to improve further the material extraction and processing time, and the initial degree of contamination of the waste streams, all of which will make the system even more effective.

“Bio-remediation is an effective way of dealing with any kind of organic waste,” said Roy. “We are actively seeking opportunities to apply the principles to other waste streams, which we think may well be suitable cases for treatment.”