

Paul named as employee of the year

Hanson Chairman **Joe Wright** hosted the annual awards night to reward loyal employees.

This year, the event was held at the Grange Park Golf Club, and was a change to the usual 'games night' format, in that it was themed as a charity race night.

Everyone who attended became a race horse owner for the night, each picked their own horses name, (some quite witty choices), and pre-filmed races determined the outcome.

The prizes for the race winners were all sponsored by local companies, and 100 per cent of the profits by betting on the Tote went to charity. This generosity, combined with a raffle



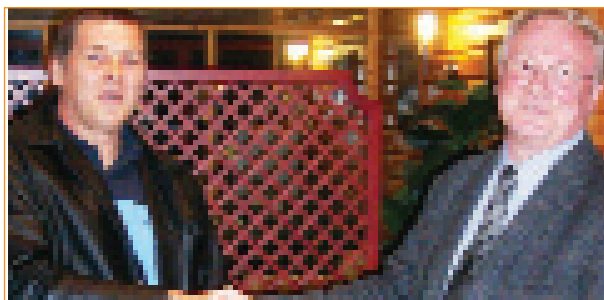
on the night, generated £1,000 for the nominated charity this year – Lindsey Lodge Hospice.

The more formal part of the evening was when 24 employees received loyalty awards from our chairman, these awards went to the employees with 10, 15, 20, 25, and some with over 30 years of loyal service.

The Chairman's Employee of the year award this year went to **Paul Crowston** from the Corus Ore Preparation Plant, who has worked in the area since 1994, and was commended for his attitude, commitment and level-headed approach to his everyday work.

Paul received a cheque and the now traditional 'Employee of the Year' jacket embroidered with his name.

Runner-up was **Angie Woodrow**, who has worked very hard in the Scotter Road office over the past year, and is now a valuable addition to our payroll department, she also received a cheque and a bottle of bubbly.



Above: Paul Crowston receives a cheque and his coveted 'employee of the year' jacket.

Far left: Maureen Fletcher receives a cash award to mark her after 33 years' service.

Left Andy Woollass receives a cheque to mark 15 years' service.

Chairman Joe Wright made the presentations.

You were saying..?

Team Briefing within Hanson Support Services has taken a step closer to the future with the introduction of 'spoken word' messages delivered via computer.

The idea has been introduced by **John Todd**, who creates briefing documents using Powerpoint software, but adds a voiceover. "The systems delivers the best of both worlds. By sending the same pre-

recorded message out to all of the teams, we can be sure everyone is able to hear it 'first hand', but, because it is delivered in a team setting, with a briefer present, they still get the opportunity to ask questions."

So far only a handful of spoken word briefings have been done, but John said they had been well-received, and more would follow.

Simon gets his degree

Hanson safety expert **Simon Cooling** has been won an honours degree in safety and environmental management from Hull University.

Having completed the course firstly at Grimsby before a transfer to Hull, Simon is now looking forward to his graduataion ceremony, which takes place in January.

Numbers even out

With new laws to prevent age discrimination having come into force on October 1st, a quick check of the 650+ Hanson Support Services employees reveals there are as many under 25 as there are over 55.



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Corus took a shine to this cleaning squad who made a great job of tidying up one of the conveyors at Immingham Bulk Terminal.

Hanson cleaning squad sourced from skills provider delights customer

Simply Fern-tastic!

Twenty men hired for three weeks of work at the Corus-owned Immingham Bulk Terminal made such a good job of it that they were taken on for six months.

They were asked to tidy up one of the conveyors over which Corus brings foreign iron ore ashore from bulk carriers.

“Although availability of the facility is critical to ship unloading, Corus was able to identify a window of opportunity within which we would be able to do their clean up,” explained Hanson’s **John Todd**.

“We didn’t have sufficient in-house manpower available to tackle the job, and approached Fern, the training and skills provider, to see if they

could help. The result was a complete success. Not only were we able to select enough people, through proper interviews, to complete the job, but the standard they worked to so impressed Corus that they were taken on for six months.

“We were highly delighted with the performance, and pleased we could give the men a chance,” he added

Leeds homes command country view from the city

Looking for all the world like the bridge of a majestic ocean liner, flats built by Hanson Building Solutions, left, offer commanding views of open countryside in spite of being in the heart of Leeds.

Close to the site of the prestige development of one of Europe's tallest residential structures, they provide a peaceful and quiet base only moments from the city's hustle and bustle, a factor which makes them some of its most desirable addresses.

Rapidly approaching completion, the flats perch above a multi-storey car park, the roof of which is to be a secluded patio area.

Creating the properties has been a technically-challenging project that has come together well, says Hanson Building Solutions Managing Director **George Colk**. "The client is extremely happy with the high standard of interior finish, including laminate flooring, carpets, and high-quality ensuite bathrooms and kitchens," he said.

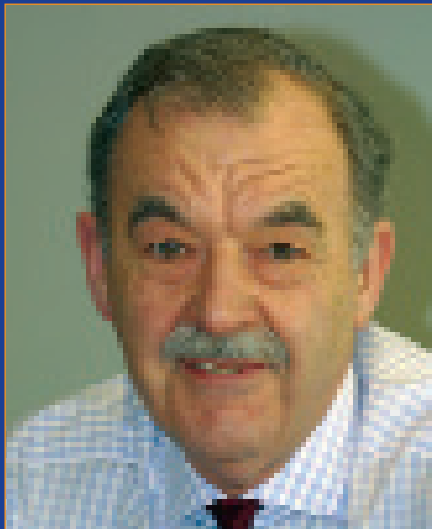
"We've certainly exceeded their expectations. This has been a complicated job, but will become an icon in central Leeds," he added.



Left: Dramatic metal screening keeps the back of the properties private. It's opaque from the outside, but transparent from the inside.
Right: One of the upmarket kitchens.



Maureen (seventh left) and lots of her colleagues at Scotter Road.



Merry Christmas!

Managing Director **Peter Marsh** writes: "The Directors would like to thank all our employees for their commitment to the company during the past year, and to wish them and their families all the very best for Christmas and the coming year.

The company would also wish to thank all our suppliers and customers for their support during 2006.

Wayne joins Phil Codd

With the departure of **Dave McNeil** to drive locos for Corus, **Wayne Reynolds** has joined the company as a supervisor in **Phil Codd's** area.

Wayne joins us from Heckett MultiServ, but has a range of experience behind him, having once kept the Ashby Lodge pub in Scunthorpe and run a taxi company in his native Wales.

John returns to Ireland

Hanson Support Services has recently said goodbye to employee **John Montgomery**, who had been with the company for 20 years without a lost time injury. John has gone 'home' to his native Ireland.

Truck delivers more pulling power

Our vacuumation fleet grew in strength this summer with the arrival of this truck – the largest we have – from Sweden.

It brings to the fleet greater flexibility, because it is equipped with a high-lift capability to discharge into skips and bulk bags, said **Russ Kilmore**.

"This machine broadens the scope of our fleet still further, and makes us more efficient because it has removed the need to send two vehicles – a vacuumation unit and a hopper – to some more specialist jobs," he added.



Staff gather to say goodbye to Maureen

There's no such thing as an indispensable man, they say – but when it comes to indispensable women, then **Maureen Fletcher** comes close!

She's just retired after 33 years with the company, during which she's made a huge contribution. Well-respected, both professionally and personally, by her staff and the

management team alike, Maureen always worked to the best of her ability and always in good cheer.

Managing Director **Peter Marsh** said: "Over the years she has worked far in excess of her normal working hours, and she has also forfeited holidays, which shows her dedication to the company." Her boss for five years, **Robert**

Hewitt, said: "In the last five years she has had to manage with considerable change. Firstly my arrival, and then shortly after all the changes I wanted to make. Significant amongst that was the change to a new accounting software package two years ago, which led to changes in many of the old practices and processes. Maureen coped with all this in a

most professional manner, always willing to accept new ways and to change with the times – both very admirable," he added.

Peter added: "Maureen will be missed by everyone at Hanson's, and it's true to say 'it won't be the same without her'. We all wish Maureen every happiness in her retirement; she really deserves it."